

## **SCSCAI Rules and Regulations**

**Link:** [SCSCAI Rules and Regulations](#)

This is a twenty-page document that specifies our community rules and regulations, including Code of Conduct. Refer to Article II, Section A - Code of Conduct on page 4 of the document. Following is a portion of Article II, Section A.

At all times Owners, Tenants, Residents, and Invitees shall:

1. Conduct themselves in such a manner that the rights and privileges of other Owners, tenants, Residents, or their invitees are not jeopardized, threatened, or hindered in the use of the common areas.
2. Refrain from the use of loud, profane, indecent, derogatory, or abusive language in the common areas.
3. Be respectful in their interactions with Owners, tenants, Residents, invitees, guests of Owner or tenants, Residents, volunteers, and employees of SCSCAI. Refrain from harassing, threatening, physically abusing, verbally abusing, belittling, reprimanding, confronting, or accosting any Owner, tenant, Resident, guest, invitee, volunteer, Board member or employee of SCSCAI.
4. Follow all directives issued by governmental entities and the SCSCAI governing documents that impact the rights and privileges of Owners, tenants, Residents, and invitees to use the common areas.

## **SCSCAI Anti-Discrimination/Anti-Harassment Policy**

**Link:** [SCSCAI Anti-Discrimination/Anti-Harassment Policy](#)

This is a four-page document that defines our community's policies on Anti-Discrimination and Anti-Harassment. Page 2, paragraph 2 holds the community's definition of 'Harassment or Other Conduct which May Create a Hostile Environment'. This paragraph defines harassment as "...discrimination and/or discriminatory conduct on the basis of race, color, religion, sex, national origin, handicap, sexual orientation, and gender identity or expression..." See the full paragraph below.

"2. Harassment or Other Conduct which May Create a Hostile Environment [NRS 116.3102, 116.31031, 116.31065, 116.31184, and 116.4117; CC&Rs §§ IV(2)(h), IV(2)(aa), and V(3); Bylaws §§ 6.1(a) and 6.2(b)]: Harassment or other conduct which may create a hostile environment shall include, but is not be limited to: a) physical violence and/or threats of physical violence or other harm; b) verbal abuse; c) intimidation; d) bullying; e) physical abuse; f) committing any tortious acts; g) committing any criminal acts; h) using profane language; i) yelling or screaming in a manner to offend or intimidate individuals within the community; j) discrimination and/or discriminatory conduct on the basis of race, color, religion, sex, national origin, handicap, sexual orientation, and gender identity or expression; or k) unwelcome conduct that is sufficiently severe or pervasive as to interfere with the use, provision, or enjoyment of a home, Association facility, or service. Hostile environment harassment does not require a change in the economic benefits, terms, or conditions of the dwelling or housing-related services or facilities, or of the residential real-estate transaction."